

**MINUTES OF THE 2024 ELECTION BALLOT COUNT
OF
NOBLES COOPERATIVE ELECTRIC**

Dated Effective: April 14, 2025

The following-named individuals were each appointed by Chad R. Felstul, legal counsel for Nobles Cooperative Electric, to serve as tellers for election and balloting. Ballot counting was convened at 9:00 a.m. on April 14, 2025, at Pemberton Law, P.L.L.P. in Fergus Falls, Minnesota.

Tracy Chaput
Mary Olson
Sarah Hanson
Julia Hajicek

Chad R. Felstul was also in attendance. The meeting was conveyed for the purposes of the District 3 Director Election and District 3 Nominating Committee positions being subject to election.

Chad R. Felstul advised that there were 803 ballots submitted by mail to Pemberton Law P.L.L.P.

The general rules were explained to the Committee members, which include the following:

1. A general explanation was given as to the need for confidentiality as it relates to the count of the vote until it is publicly announced at the meeting.
2. Once the vote counting begins, the tellers were advised that they must stay within the room or rooms of the counting area and should not leave to go into the meeting or any other areas of the building, except bathroom breaks.
3. Procedure was explained regarding the opening of the mailed ballots. The envelopes were opened by hand, and the ballots were extracted and were collected to be counted later in the proceedings.

After general instructions were given, the ballots were prepared for counting.

Certain issues regarding the validity of certain ballots were addressed.

Ballots at issue were:

- a. 1 spoiled ballot due to multiple votes on one ballot.
- b. 2 spoiled ballots due to them not being delivered to the proper address.
- b. Blank ballots: 33.

Any ballots with the above issues will be considered spoiled ballots and will not be counted in the election process.

During the ballot counting process, the rules of the Election Committee were followed.

All of the valid and accepted mailed ballots were counted, and the tally sheets were completed and submitted to Chad R. Felstul. Chad R. Felstul then reported the following results:

Results of the District 3 Director Election:

District 3	Sarah Barber	310 Votes
	Gary Clarke	483 Votes
	Blank Ballots	9

Results of the Nominating Committee election votes were as follows:

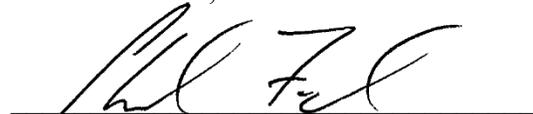
District 1	Sheila Siebenahler-Holland	325 Votes
	Seth Swan	454 Votes
	Blank Ballots	24

These minutes shall be the certification of the results contained herein. Chad R. Felstul did report the results of the election to the membership and these minutes were submitted to the Secretary of the Cooperative.

There being no further business to come before the meeting, the meeting was adjourned.

The results contained herein are certified by Pemberton Law, P.L.L.P.

Dated: April 14, 2025.


Chad R. Felstul